

Privacy policy THPS

Privacy Policy Our commitment to Privacy

Your privacy and your personal data are important to THPS. This Policy explains how Aldenarda bvba ('hereafter 'THPS' or 'we') collects, stores, processes, uses and transfers your personal data. This data processing is done in compliance with the Belgian Privacy Act of 8 December 1992.

The sections of this Privacy Policy

1. The Controller

The controller of the data that is being processed is the Aldenarda bvba, Broodstraat 31, 9700 Oudenaarde, with its headquarter in Brussels, Barastreet 175, 1070 Brussels, Belgium (hereafter "THPS" or "we").

2. The data we process

THPS collects your personal data when you subscribe to or ask for a specific service (requesting passwords, hotel reservations, purchases, etc.), when you fill in a form (name, phone number, e-mail address, etc), when you voluntarily provide information to us by sending your CV, completing assessment tests, completing surveys, participating in contests, giving us your opinion, your testimony, etc.

THPS also uses cookies on this website. More information is provided hereafter on this subject.

Finally, THPS can process data that have been submitted by third parties, with your agreement, and that mainly concern your personal profile and your behavior as a consumer.

3. How do we process your data?

THPS will not use, collect or disclose your personal data without your permission. THPS will in most cases ask for your explicit permission, but your authorization can also be deduced from your behavior or actions (e.g., when you fill out a form or use any of our services).

When you browse through a THPS website, you agree that THPS collects, uses or transfers your data in accordance with this Privacy Policy.

We use your Data for purposes which may include: providing our users with a personalised service processing orders; registrations and enquiries; conducting market research surveys; allowing users to participate in interactive features of our service where they choose to do so; providing reports to our Clients containing information about usage under corporate licenses running competitions; prize draws and promotions providing you with information about products and services we offer (if you agree to receive such information); sharing your Data with third party organisations who offer products or services which we feel may be of interest to you (if you agree to receive such information); contacting you about specific recruitment opportunities; if you register search criteria information on our recruitment sites; monitoring compliance with our Terms & Conditions.

4. Do we share your personal data?

Generally, THPS does not share your personal data with anyone.

There is, however a number of trusted third parties with whom we share your information:

- Third parties that provide services on our behalf and in accordance with our instructions (such as database managers, marketing agencies or offices that help us prepare advertising campaigns, actions or analyses, delivery services, etc.).
- Third-party companies that send you information about their products or services, provided that you have given us your consent to transfer your data to them.

- Web analytics tools (via the use of cookies or remarketing tags) In exceptional cases, we may share your information:
- When we are required to do so by law, regulation or legal process (such as a court order); in response to requests by government agencies, such as law enforcement authorities, or when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss or in connection with an investigation of suspected or actual illegal activity.

We also reserve the right to transfer any data we have about you in the event we sell or transfer all or a portion of our business or assets. Should such a sale or transfer occur, we will use reasonable efforts to ensure that the transferee uses the data you have provided to us in a manner that is consistent with this Privacy Policy. Following such a sale or transfer, you may contact the transferee with any inquiries concerning the processing of that information.

5. Marketing

You can object to the use of your data for marketing purposes at any time by sending an e-mail to jb@thps.eu or by mail by sending a letter to Aldenarda bvba – Barastreet 175 – 1070 Brussels – Belgium. Some of our websites also allow for online access and correction of your personal data.

6. Access to and correction of your data

You also have the right to ask to access, correct and, where necessary, object to the processing of your data. On some of our websites, you can do this online. Otherwise, you can exercise these rights by sending an email to jb@thps.eu or by mail by sending a letter to Aldenarda bvba – Barastreet 175 – 1070 Brussels – Belgium with your request and a proof of your identity.

7. Transfer of your data

It might be useful for us to transfer your personal information to servers located outside the country in which you live or to trusted third parties based in other countries so that they may process personal information on our behalf. By using this website or otherwise providing THPS with personal information, you agree to us doing so in accordance with the terms of this Privacy Policy and applicable data protection laws or regulations.

You should be aware that in some countries, your personal information may be accessed by the courts, law enforcement and/or national security authorities in accordance with their laws. Subject to such lawful access requests, we promise that anyone processing your personal information outside your country of origin is required to implement measures to protect it and is only entitled to process it in accordance with THPS instructions.

8. Protection of your data

THPS maintains appropriate administrative, technical and physical safeguards to protect the data you provide against accidental, unlawful or unauthorized destruction, loss, alteration, access, disclosure or use. All data is protected by physical and technical measures ensuring that access controls are in place and continuously applied. We also use encryption methods when transferring your data. Policies and procedures are in effect ensuring effective data protection and handling.

9. Cookies

Like many websites, we use cookies, to collect information. These technologies allow us to personalize and improve your experience on our website, to record your preferences, and to save your ID and password for future visits to our website.

A cookie is a small data file that we transfer to your computer's hard disk for record-keeping purposes. At any time, you can modify your browser parameters to block or filter these cookies. When you disable cookies, remember that some graphics may not appear correctly or that you may be unable to use certain parts of the website.

Third-party advertising partners may use cookies or similar means to collect Non- Identifying Information about your activities on this website. The advertising partners are responsible for the collection on information in this manner.

THPS mobile apps store registration and session information in encrypted files locally on the device where the application is installed. This behavior is similar to cookies but is specific to the device. To remove these data files, you can uninstall the application.

10. Links to other websites

This website may contain links to various other websites for your convenience and information. These websites may be operated by companies not affiliated with THPS. Such linked websites may be subject to their own privacy policies, which we strongly suggest you review when you visit them. THPS is not responsible for the content of any such websites, any use of those websites, or the privacy practices of those websites.

11. Changes to this Privacy Policy

This policy is effective from 8th September 2014. From time to time we may make changes to this privacy policy statement to reflect any changes to our privacy practices in accordance with changes to legislation, best practice or website enhancements.

12. Contact us

If you have any question related to the processing of your data, please do not hesitate to contact us by sending an e-mail to jb@thps.eu.

If you prefer, you can send a letter to Aldenarda bvba, Barastreet 175, 1070 Brussels We are happy to assist you and answer any questions you might have.